



Michigan Specialty Coatings
 5407 Gratiot Ave.
 Saint Clair, MI 48079
 810.966.2402

EMPLOYMENT APPLICATION

Full Name: _____ Date: _____
Last First Middle Initial

Address: _____
Street Address Apartment or Unit#

City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Social Security No. _____ Desired Salary: \$ _____

Position Applied for: _____

Full Time: _____ Parttime: _____ Temporary: _____

Please provide your availability:

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Provide times you are available to work/travel							

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Please list professional references

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

PREVIOUS EMPLOYMENT

Company Name and City: _____ Phone: _____

Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving _____

May we contact your previous supervisor for a reference? YES NO

Phone: _____

Company Name and City: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving _____

May we contact your previous supervisor for a reference? YES NO

MILITARY SERVICE (If Applicable)

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

I certify that my answers are true and complete to the best of my knowledge.

By agreeing to our terms, I certify that all of the information contained in this application is true and complete. I understand that any misrepresentations or false information that I provide, either in this employment application or at any other time during the application and hiring process, may result in the disqualification of my application for employment or, if I am hired, in the immediate termination of employment at any point in the future.

*I understand and agree that this employment application does not guarantee employment on any terms. I further understand and agree that, if I am hired, it will be on a strictly at-will basis, meaning that just as I am free to resign at any time, **Michigan Specialty Coatings** has the right to terminate my employment at any time, with or without cause or prior notice. No implied oral or written agreements contrary to this at-will employment basis are valid unless they are in writing and signed by the President of Michigan Specialty Coatings.*

*I understand that **Michigan Specialty Coatings** may seek to verify any or all information listed above or otherwise provided by me during the application and hiring process. I hereby expressly authorize **Michigan Specialty Coatings** to verify that information, without further notice to or consent by me, and I authorize prior employers and others from whom such verification is sought to release relevant information about me. I further authorize **Michigan Specialty Coatings** to investigate all references and secure additional information about me. ·*

*I hereby release from liability **Michigan Specialty Coatings** and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.*

***Michigan Specialty Coatings** is an Equal Opportunity Employer. **Michigan Specialty Coatings** does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.*

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____